



BRACT

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R&D/ 24- 25/Policy/ 01

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Administrative and Financial Approval – Reward and Sponsorship Policy for Publications

Ref: KPI and NIRF Targets: Policy and execution plan

This is in reference to research promotion at VI, in order to inculcate the culture for long-term sustainability. Research is the backbone for almost all the rankings and accreditations, quantified in the form of quality publications in the form of papers, book chapters, etc. However, to stand out in the pool of institutes existing currently, research should be taken seriously in any institute, and high motivation is required for the same.

For this, different initiatives are taken, viz., paper-writing workshops, the organization of conferences linked to journals and books, and a plagiarism check facility. This is helping towards achieving goals up to certain extent, which is not sufficient in the current context and completion.

With the dynamics of research and publication, competition from HEIs using different measures is changing the scenario at a faster pace. Scopus and Web of Science are curtailing the lists every month. Cloning of journals and a sudden surge in submissions have been attributed to some unavoidable practices.

Thus, considering the research requirements and conditions, certain measures for motivating the faculty members and students need to be implemented. This will help with higher publication numbers with the required indexing in SCI, SCI-E, Scopus, and WoS. Indexing demands different content quality and presentation, article processing charges, submission charges and contribution to make it open access.

In order to encourage the faculty and other members of the team, including students and collaborators, to make efforts to get their work published in these indexed journals, we propose the following financial incentives for the faculty and students: Higher weightage is given for collaborative work with industry and VI Institute members.

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Table: Journal Indexing and Reward policy for VI faculty

Sr. No.	Journal Indexing	Category of Publication	Award/Sponsorship
1	SCI, SCI-Extended and Journals with JCR impact factor [Q1 Journals]	Journal Article	20000
2	Scopus, Web of Science, ESCI [Q2, Q3 and Q4 Journals]	Journal Article	7500
3	Scopus / Web of Science indexed conference	Conf. proc. published with Scopus or WoS Indexed	Registration Charges maximum up to Rs.6,000 or actual whichever is lesser
4	Book and Book Chapter (Scopus / Web of Science Indexed)	Book chapter published through conference or call for chapters with Scopus or WoS Indexed	Registration Charges maximum up to Rs.5,000 or actual whichever is lesser

Methodology and Terms of Award

1. This is applicable for journal or conference-**published articles with author indexing** in Scopus and Web of Science. The published article should have a volume number, issue number, and page numbers, which are listed in Scopus and Web of Science indexing.
2. It is suggested to have VI faculty as **first authors** for all publications.
3. The affiliation of the author(s) must be VI group members of respective institute(s). For research supervisors, affiliation with VI as a research supervisor is a must. Students must have VI affiliations with VI email IDs.
4. This amount is to be given as a motivational or reward amount after the article, proceedings, or book chapter is published and available in the Scopus or Web of Science indexing of the author.
5. There is no upper limit on the number of articles or book chapters per faculty per academic year.
6. One article, paper, or book chapter will be rewarded only once, irrespective of the number of authors from the Vishwakarma Group of Institutes.
7. One article, paper, or book chapter will be rewarded only once, irrespective of the multiple indexing.



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8. As an author, collaboration with faculty from the other VI group institutes is encouraged.
 9. The amount of the reward has no relation to article processing charges, publication charges, or any other such amount or its currency. All indexed journals are at par for reward, whether it is free publication or without charge.
 10. If a PhD student from VI is the first author, his or her guide (who is an adjunct guide) is an author, and VI group faculty is one of the authors, the amount shall be equally distributed among all authors, including the adjunct guide and the Ph.D. student(s). For this, affiliation with VI is the prime requirement for all authors, whatever their capacity may be.
 11. The scheme will be effective for all articles, papers, and books published after the publishing date of the policy and will be effective until the academic year 2024–25 (up to July 30, 2025). It will be reviewed in August 2025 and may be amended, modified, or discarded depending on the review and needs of the time.
 12. The Publication Assessment Committee (PAC) will meet **every three months** and recommend the article, paper, or book chapter for reward after checking the indexing of the publication. Hon. The director will go through the recommendations and approve rewards after due process.
 13. All authors (preferably corresponding) shall submit the soft copy of the published work along with proof of indexing at a designated drive-by PAC. No other correspondence is required.

The research wing recommends and requests approval for administrative policy and financial provisions, including disbursement of funds as and when due.